From: Karnowski, Sandra T <<u>Sandy.Karnowski@clevelandcliffs.com</u>> Sent: Thursday, November 12, 2020 11:07 AM Subject: Steel Magnolia Award

Good afternoon,

I'm happy to share with you about the 2020 Steel Magnolia Award. This program has a long history within Cleveland-Cliffs' AK Steel business and we are expanding it to communities that surround all Cliffs' operations. Please read on to learn more about the award and consider an accomplished woman in our area who is deserving of this distinguished recognition.

Nominations for Steel Magnolia Awards are now being accepted.

Do you know an inspirational woman who resides in the vicinity of one of our Cleveland-Cliffs, AK Steel or AK Tube facilities who has overcome obstacles to make a positive difference in the lives of others? If so, we encourage you to nominate her for the 2020 Steel Magnolia Awards.

This award is sponsored by the AK Steel Foundation and in 2020 is being expanded to recognize women in Cleveland-Cliffs communities. Each Steel Magnolia Award winner will be presented with a commemorative plaque from the AK Steel Foundation in recognition of her accomplishments. In addition, the AK Steel Foundation will sponsor a \$2,500 grant to an eligible non-profit organization selected by each award winner.

Nomination Form:

A nomination form has been included with this email for your convenience. Please note that nominees need not be associated with Cleveland-Cliffs, AK Steel or AK Tube to receive the award. Specific eligibility requirements are included in the application.

Deadline for Nominations:

Nominations must be submitted to the Middletown Community Foundation by December 11, 2020. All nominations must be mailed to the address on the nomination form.

The Steel Magnolia Awards were inspired by the memory of Karen Wellington, a courageous woman and friend of the AK Steel Corporation, who battled cancer for 10 years so that her children would have a memory of their mother. Karen's strength continues to inspire others, as she lived longer than anyone else at the time with stage four breast cancer. The AK Steel Foundation underwrites the Steel Magnolia Awards, and the Middletown Community Foundation independently manages the program and selects each recipient.

If you have questions about the program or the selection process, please contact the Middletown Community Foundation at 513.424.7369.

Sincerely, Sandy



CLEVELAND-CLIFFS INC.

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