CITY COUNCIL

7:00 P.M.

May 21, 2018

Present: Scott M. Johnson

Carlene Perfetto
Dustin Goutermont

Richard DeRosier - excused

Shane Hoff

Lana Fralich, City Administrator Tim Costley, City Attorney

Johnson called the meeting to order at 7:00 p.m.

Agenda – Resignation and Advertisement was added to new business. Motion by Goutermont, second Perfetto to approve the agenda as amended. <u>MOTION CARRIED</u>.

Consent Agenda – Motion by Perfetto, second Hoff to approve the minutes of May 7, 2018 regular Council meeting, and the February 2018 Treasurer's Report. MOTION CARRIED.

Petitions, Requests and Communications

Gitchi Gami State Trail Ribbon Cutting – It was noted that there will be ribbon cutting for the Gitchi Gami trail portion that runs from Beaver Bay to Silver Bay, at the Beaver Bay trail center on May 24 at noon. The Mayor and Administrator will plan to attend.

City Administrator

Amendment to the Personnel Policies and Labor Contracts – The Council reviewed a Memo of Understanding with the Teamsters Union and the Local 49ers, and an amendment to the Personnel Policy, regarding unused sick leave pay. It was noted that currently, eligible unused sick leave compensation is paid to the employee via cash payout which requires both the employee and the City to pay taxes on the amount. The Amendment would allow the City to directly make payment into the MN Retirement Health Care Savings Plan where the employee or city would not have to pay the taxes, providing a benefit to both the city and the employee. It was noted that both unions are in favor of this change and the employees have unanimously requested this change. Motion by Perfetto, second Hoff to approve the Memo of Understanding with the Local 49ers, the Memo of Understanding with the Teamsters Union, and to amend the Personnel Policy, having eligible unused sick pay compensation be put into the employees MN Retirement Health Care Savings Plan, effective June 1, 2018 upon leaving in good standing. MOTION CARRIED.

Neighborhood Revitalization Grant Application – The Council reviewed the application for the neighborhood revitalization grants, where residents and businesses can receive grants up to \$500 for exterior improvements. The Planning and Zoning Commission is recommending approval of this amended grant application, which includes clearer descriptions of what the improvements need to be, not to include landscaping, and when

land permits would be needed. It was noted that this program will begin taking applications on June 1. Motion by Goutermont, second Perfetto to approve the Neighborhood Revitalization Grant Application. MOTION CARRIED.

Proclamation, Mental Health Awareness Month – The Council reviewed a request from the Northland Healthy Minds organization, to proclaim May as Mental Health Awareness Month. Motion by Goutermont, second Hoff to proclaim May 2018 as Mental Health Awareness Month. MOTION CARRIED.

Summer Recreation Schedule and Fees – The Parks and Recreation Board recommends approval of this schedule and fees. Motion by Perfetto, second Goutermont to approve the 2018 Summer Recreation Schedule and Fees. MOTION CARRIED.

OLD BUSINESS - No old business was presented.

NEW BUSINESS

Board Appointment – The EDA recommends approval of the application by Alis Stevens to serve on the EDA. Motion by Goutermont, second Hoff to appoint Alis Stevens to the Economic Development Authority. <u>MOTION CARRIED</u>.

Resignation and Advertisement – The Council reviewed a letter of resignation from Lance Beachem, and thanked him for his 9 years of service to the City. Motion by Perfetto, second Hoff to accept the resignation of Lance Beachem as Confidential Secretary. MOTION CARRIED. Motion by Perfetto, second Hoff to advertise for the position of Confidential Secretary. MOTION CARRIED.

There was discussion about the Horn Blvd. project.

Claims – There was discussion about the new administration copier and the claim for safety training which was invoiced at a cost of \$30/person vs. the \$15/per person originally quoted and that additional employees still need to take the class. Motion by Perfetto, second Goutermont to approve payment of \$96,389.19 paid claims and \$42,357.91 in unpaid claims noting the safety training adjustment. MOTION CARRIED.

Motion by Perfetto, second Hoff to adjourn at 7:16 p.m. MOTION CARRIED.

Minutes taken by Lance K Beachem

Scott M Johnson, Mayor

Lana Fralich, City Administrator