

**SILVER BAY POLICE DEPARTMENT
RIBBON AND COMMENDATION POLICY**

POLICY #D-16

I. PURPOSE

The purpose of this policy is to establish guidelines to recognize service benchmarks, or commend the service, dedication and sacrifices made by the licensed peace officers of the Silver Bay Police Department.

II. POLICY

It is the policy of the Silver Bay Police Department to understand and acknowledge the tremendous amount of responsibility and trust the community and people we serve need to have in a peace officer. The bar ribbon and commendation program shall serve as a system of recognizing the efforts of our licensed peace officers, remind them of the important role they have within our community and surrounding area.

III. PROCEDURE

A. Award Recommendation, Approval, and Issuance

1. Any licensed peace officer of the Silver Bay Police Department could recommend a peace officer of this or another law enforcement agency for any of the ribbons or commendations within this policy.
2. The Chief of Police, Sergeant, and/or their designee shall be responsible for reviewing, approving, and awarding each ribbon and/or commendation.
3. Presentation of such ribbons or commendations shall take place at a department meeting, at a meeting of the City Council, or at a location deemed appropriate by the Chief of Police, Sergeant, or designee.

B. Display Location and Order

1. Commendation Bars and Ribbons shall be displayed at each individual peace officers desk area.

2. Commendation Bars and Ribbons shall be placed in the commendation bar holder in the order and orientation determined by the Chief of Police, Sergeant, or designee.
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IV. RIBBON AWARDS & COMMENDATIONS

A. American Flag Ribbon

This ribbon will be awarded to each licensed peace officer of the Silver Bay Police Department and will serve as a reminder that we live in the greatest country, and we will do our part as peace officers to protect, serve and preserve our freedoms. The colors of the American Flag represent many of the qualities and beliefs of our chosen profession and of the Silver Bay Police Department.

1. Red: Valor & Bravery
2. White: Purity & Innocence
3. Blue: Vigilance, Perseverance & Justice

B. Community Service Ribbon

The nine-colored ribbon will be awarded to each licensed peace officer of the Silver Bay Department and will serve as a reminder that we serve our community and work towards our mission of making the City of Silver Bay a better place to live, work and visit each day. The colors of the Community Ribbon are unique by design and reflect the beauty, help understand the history, show the pride we will have in our community, and serve as a reminder of our role within the community we must serve and protect.

C. Medal of Honor Ribbon

The maroon/black with eagle head/maroon ribbon will be awarded to a licensed peace officer or to the family of a fallen peace officer of the Silver Bay Police Department who distinguishes themselves by an act of extraordinary heroism. This act must be in excess of normal demands and of such a nature that the peace officer was fully aware of the imminent threat to their personal safety and that they acted above and beyond the call of duty at the risk of their own life.

D. Volunteer/Community Involvement Service Ribbon

1. The solid green ribbon will be awarded to each licensed peace officer of the Silver Bay Police Department, who volunteers, serves or participates with an organization or entity, which serves or benefits others and enhances the quality of life in and around our community. Examples of such organizations are: Volunteer Coach, Board of Directors Member, Lake County Rescue Squad, Silver Bay Fire Department, Food-Shelf Volunteer, North Shore Rotary, etc.)

E. Life Saver Ribbon

1. The red/white ribbon will be awarded to a licensed peace officer of the Silver Bay Police Department, or to an assisting law enforcement officer, or member of the public, whose decisive actions saved the life of another person.

F. Meritorious Conduct Ribbon

1. The blue/gold ribbon will be awarded to a licensed peace officer for exemplary courage, great risk or danger to their personal safety, or for outstanding performance of duty under unusual and difficult conditions, while demonstrating outstanding performance and professionalism during and throughout the act.

G. Excellence Ribbon

1. The solid blue ribbon, with respective gold star, will be awarded to a licensed peace officer of the Silver Bay Police Department for significant, outstanding and sustained achievements contributing to the efficiency and/or effectiveness of the department by performing their duties with outstanding skill, enhancing community partnerships, and having exhibited diligence, productivity, judgment and responsibility. The act or acts must be representative of performance beyond the requirements of the normal work assignment.

H. Instructor/Field of Expertise Ribbon

1. These ribbons will be awarded to licensed peace officers of the Silver Bay Police Department, who attend appropriate and relevant training in the area of recognition, and subsequently and successfully carry out training or related responsibilities assigned them to our licensed peace officers, the community or its citizens.

Instructor Ribbons are unique in color to the subject matter in which the peace officer is deemed an expert.

a. Field Training Ribbon:

The solid white ribbon, will be awarded to a licensed peace officer of the Silver Bay Police Department, who has attended Field Training Officer instructor courses and provides and leads training of each new and probationary peace officer of the Silver Bay Police Department.

b. Defensive Tactics/Use of Force Ribbon:

The solid gold ribbon, will be awarded to a licensed peace officer of the Silver Bay Police Department, who has attended Defensive Tactics/Use of Force Instructor courses and provides and leads training of the licensed peace officers of the Silver Bay Police Department.

c. Firearms/Use of Force Ribbon:

The solid-black ribbon, will be awarded to a licensed peace officer of the Silver Bay Police Department, who has attended Firearms/Use of Force Instructor courses and provides and leads training of the licensed peace officer of the Silver Bay Police Department.

d. Taser/Use of Force Ribbon:

The solid yellow ribbon will be awarded to a licensed peace officer of the Silver Bay Police Department, who has attended Taser/Use of Force Instructor courses and provides and leads training of the licensed peace officer of the Silver Bay Police Department.

e. Predatory Offender Compliance Ribbon:

The solid grey ribbon, will be awarded to a licensed peace officer of the Silver Bay Police Department, who has attended Predatory Offender registration and compliance courses and is responsible for the monitoring of predatory offenders in our community for the Silver Bay Police Department.

f. D.A.R.E. Ribbon:

The solid red ribbon will be awarded to a licensed peace officer of the Silver Bay Police Department, who has attended and provided instruction and training for the D.A.R.E. program, in cooperation with ISD#381.

I. Years of Service Ribbon

1. These unique colored and etched ribbons will be awarded to a licensed peace officer of the Silver Bay Police Department for the years of service they have within the law enforcement profession.

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| a. Blue/Blue w/ Gold #30/Blue: | 30 Year |
| b. White/White w/ Gold #25/White: | 25 Year |
| c. Blue/Black w/ Gold #20/Blue: | 20 Year |
| d. White/Blue w/Gold #15/Blue: | 15 Year |
| e. Grey/Black w/ Gold #10/Grey: | 10 Year |
| f. White/Black w/ Gold #5/White: | 5 Year |

J. Thin Blue Line Ribbon

1. The black/blue/black ribbon will be awarded to a licensed peace officer of the Silver Bay Police Department who has successfully completed probation.

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V. SUPERVISORS SIGNATURES

Cole W. Ernest
Chief of Police

Sergeant

VI. EFFECTIVE DATE:

VII. REVISED DATE: