



Silver Bay City Council
December 15, 2025, 7:00 p.m.
Regular Council Meeting
Silver Bay City Hall
7 Davis Dr, Silver Bay MN 55614

CONSENT AGENDA

All items listed under consent agenda are considered to be routine by the City Council and will be enacted by one motion. There will be no separate discussion on these items unless a Councilmember or citizen so requests, in which event the item will be removed from the consent agenda and considered in normal sequence on the agenda.

AGENDA

WADE LEBLANC
Mayor

RICHARD DEROSIER
Council Member

JAMES FITZGERALD
Council Member

SHANE HOFF
Council Member

BEN BAUTCH
Council Member

LANA FRALICH
City Administrator

TIMOTHY A. COSTLEY
City Attorney

Truth In Taxation

Memorandum

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Approval Of Agenda**
4. **Consent Agenda**
 - A. [December 5, 2025 Reg Mtg Min.](#)
 - B. [Home Use Occupation Permit Renewals](#)
 - C. Set Special End of Year Meeting
 - D. [Personnel Policy Updates](#)
 - E. [LELS Union Contract](#)
 - F. [LELS Memorandum of Understanding Relating to Paid Family Medical Leave](#)
 - G. [International Union of Operating Engineers-Local 49ers Union Contract](#)
 - H. [International Union of Operating Engineers-Local 49ers MOU Relating to Paid Family Medical Leave](#)
 - I. [City Administrator Contract Amendment](#)
 - J. Lana Fralich - Administrative Leave Payout
 - K. [January 1, 2026 Wage Rates](#)
 - L. [Gary Thompson Zoning Administrator Contract Renewal](#)
 - M. [Mike Rowlee Fire Control Administrator Contract Renewal](#)
 - N. [Tim Costley Legal Contract Renewal](#)
 - O. [ABDO Contract Extension](#)
 - P. [Mary Mac Lease for Food Shelf](#)

*This agenda is posted as a courtesy to the public and is subject to change.

- Q. [David Drown Consulting Contract for Boathouse Bay & Golf Course Housing Development Projects](#)
- R. [January 1, 2026 Water & Sewer Rates](#)
- S. Set Special Joint Meeting with Mary Mac Board & EDA for Mary MacDonald Facility Assessment Review
- 5. **Petitions, Requests, and Communications**
 - A. [Public Comments](#)
 - B. Mayor/Council Communication
- 6. **City Administrator**
 - A. [Resolution 2025-#73 2026 Final Budget](#)
 - B. [Resolution 2025-#74 2026 Final Levy](#)
 - C. [Resolution 2025-#75 2025 Certify to Taxes Delinquent Utility Accounts](#)
 - D. [Resolution 2025-#76 2025 Certify to Taxes Special Assessments](#)
 - E. [Resolution 2025-#77 Rezoning of Shopping Center District & Zoning Map](#)
 - F. [Resolution 2025-#78 ReLeaf Urban Forestry Management Contract](#)
 - G. [Resolution 2025- #79 Amend Krause Anderson Contract for Change Order No. 25](#)
- 7. **City Attorney**
- 8. **Old Business**
- 9. **New Business**
 - A. [2025 Year In Review](#)
- 10. **Claims**
 - A. [Paid](#)
 - B. [Unpaid](#)
- 11. **Adjourn**

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